



Divisional Head: Operations

(Ref: MH0003/05/17)

Msinsi Holdings (SOC) Ltd, trading as Msinsi Resorts and Game Reserves, is a wholly-owned subsidiary of Umgeni Water mandated to manage water resources around Umgeni Water managed / owned dams.

An exciting opportunity exists for a dynamic person with management and business skills who is passionate about the natural environment to lead Msinsi operations division in achieving success and growth. The position is based at Msinsi Head Office; Hillcrest.

Purpose of the Job: To lead Msinsi Operations Division by driving business efficiencies through the development and implementation of relevant systems, controls, policies and procedures; and managing performance outputs essential to achievement of profitability and sustainability targets.

Educational Qualifications and Experience: The successful candidate must be in possession of a relevant Bachelor's degree in the Sciences or Environmental Management. Post graduate qualification in Business Management will be an added advantage.

A minimum of 8 - 10 years relevant experience in the water sector or environmental management, three of which must have been at a senior management level and a proven track record in water resource / environmental management. Unendorsed Code 08/B driving licence.

Key Performance Areas and Responsibilities:

- ▶ Develop and enforce implementation of water resource management
- ▶ Manage Stakeholders
- ▶ Perform executive management and organisational leadership activities
- ▶ Provide leadership and guidance on execution of Water Resource, Environmental and Hospitality Management functions.
- ▶ Facilitate engagements with internal and external stakeholders.
- ▶ Executive Reporting: Prepare and present prescribed and non-prescribed departmental operational and project reports, including Board and Board Sub-Committee Reports.
- ▶ Budget Planning and Control: Provide strategic guidance input on budgeting activities – mainly in target setting, financial modeling and achievement of cost efficiencies.
- ▶ Risk Management: Manage, monitor and submit reports on risk related matters in line with the organisation's risk management framework.
- ▶ Manage team workload and utilization: oversee distribution of operational and project work across the team and enable exposure to learning opportunities.
- ▶ Team Performance: set individual and unit performance targets, lead the reviews, and manage unfavorable variances from set targets.
- ▶ People Development: mentor and coach subordinates, track implementation of personal development plans, assess and drive application of learned skills to operational environments.

Key Knowledge and Skills: We require an individual who has an understanding and application of Water and Environmental Management principles and applicable regulations *business acumen, *ability to conduct marketing competitive analysis within Msinsi's industry; *working knowledge of management of game parks *understanding of infrastructure and facilities management; *expertise in stakeholder management ; *understanding of customer/market behaviour, theory and principles; * knowledge of the supply value chains applicable to industry, and ability to deal with suppliers; *understanding product life cycle management; *applied knowledge of safety & security policies and procedures; account management principle and practices, including budgeting, target setting and forecasts; *sales force management/methods/techniques; quality process and methods, and their application to operational environments*project management acumen.

Shortlisted applicants may be subjected to competency assessment and/or background checks and will be and will be required to produce original certificates.

Employment will be done in accordance with Msinsi Holdings Employment Policies and in the context of Employment Equity.

Interested persons are requested to logon to www.umgeni.co.za and register their applications, CVs and attach relevant certified copies of qualifications or post to [P O Box 9, Pietermaritzburg, 3200](mailto:POBox9@umgeni.co.za) clearly indicating the position being applied for and reference number. Hand delivered applications will not be accepted. Applications without relevant certified copies will not be considered.

Closing date for application will be: 09 June 2017

If you do not receive a reply within four (4) weeks of the closing date, please consider your application unsuccessful.